| LEAD<br>DEPT | CORPORATE<br>AIM<br>SUPPORTED | LAST<br>AUDITED | AUDIT ACTIVITY  | STATUS / DATES PROPOSED   |
|--------------|-------------------------------|-----------------|---|---|
|              |                               |                 | MANAGING THE BUSINESS   |   |
| P&I          | All                           | Annually        | Manager Assurance<br>Statements   | Work completed. Reported to June 2011 Audit Committee.  |
| P&I          | All                           | Not<br>audited  | Assurance Framework   | Compliance with it will be<br>tested in December 2011 and<br>January 2012   |
|              |                               | K               | ey Corporate Business Process   | es  |
| All          | All                           | Not<br>audited  | Performance Management     in Departments   | Terms of Reference agreed.  |
| All          | All                           | 2006 / 07       | Performance     Management, focus team     plans and staff appraisals     (all directorates)  | The Terms of Reference has<br>been agreed with the Head of<br>Communications and HR   |
|              |                               |                 | Children and Learning   | Field work substantially complete   |
|              |                               |                 | All other departments<br>will be covered in a<br>corporate review<br>building on the<br>findings from the<br>review in Children and<br>Learning | Work in Progress  |
| SS           | All                           | 2009 / 10       | Financial Management / Value for Money  | Work covered by the Delivering Saving Programme Review  |
| P&I          | All                           | 2009 / 10       | <ul> <li>Data Quality - spot checks<br/>on systems and accuracy<br/>of PIs</li> </ul>   | Deleted   |
|              |                               |                 | <ul> <li>Procurement / Compliance<br/>with Contract Procedure<br/>Rules</li> </ul>  | Summary findings reported to<br>the Audit Committee in<br>September 2011.<br>Work is underway with the<br>Corporate Procurement<br>Team to further strengthen<br>arrangements to ensure<br>compliance.<br>Purchasing through Agresso<br>will be assessed as part of<br>the Accounts Payable review. |

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|--------------|-------------------------------|-----------------|---|---|
| SS           | All                           | Not<br>audited  | Information Management  | Work in Progress  |
| Total o      | on Managing t                 | the Busines     | S   | 120   |
|              |                               |                 | MANAGING SERVICE RISKS  |   |
| ACS          |                               |                 | Risk based jobs   |   |
|              | 3, 4, 5                       | 2006 / 07       | Library Service including the<br>Elmer Square capital project                               | Completed September 2011  |
|              | 1, 3, 4, 5                    | 2007 / 08       | Integrated Locality     Restructuring   | Deleted as the timing of the restructuring has changed.                 |
|              | All                           | 2006 / 07       | <ul> <li>Value for Money Review of<br/>ALMO / Implications of<br/>Changes to HRA</li> </ul> | Deleted as there is a separate review of the ALMO.                      |
| ACS          |                               |                 | Critical Friend / Ad Hoc We   | ork   |
|              |                               |                 | None to date  |   |
| C&L          |                               |                 | Risk based jobs   |   |
|              | 3, 4                          | Not<br>Audited  | Contract Management of<br>Early Years Sure Start<br>Contracts                               | Terms of Reference Agreed<br>Work planned for February /<br>March 2012. |
|              | 4                             | Not<br>Audited  | Home to School Transport  | Work in Progress  |
| C&L          |                               |                 | Critical Friend / Ad Hoc Wo   | ork   |
|              | 4, 5                          | Not<br>Audited  | School Improvement     Service  | Deleted   |
|              |                               |                 | <ul> <li>Ad Hoc Review at a<br/>School: Compliance with<br/>Financial Procedures</li> </ul> | Completed October 2011  |

| Lead<br>Dept | Corporate<br>Aim<br>Supported | Last<br>Audited | AUDIT ACTIVITY   | STATUS / DATES PROPOSED  |  |  |
|--------------|-------------------------------|-----------------|--|--|--|--|
| ET&E         |                               |                 | Risk-based jobs:   | l jobs:  |  |  |
|              | All                           | New             | Managing Change within<br>the Department for<br>Enterprise, Tourism and the<br>Environment                                 | Terms of Reference Agreed<br>Change programme now<br>complete.<br>As part of producing 2012/13 |  |  |
|              |                               |                 | Administrative Support   | audit plan will consider<br>whether there is a need for a                                      |  |  |
|              |                               |                 | Regulatory Services  | post implementation review   |  |  |
|              |                               |                 | <ul> <li>Highways and Traffic<br/>Management</li> </ul>  | of the new arrangements.   |  |  |
|              |                               |                 | <ul> <li>Area Enforcement<br/>Teams</li> </ul>   |  |  |  |
|              | All                           | Not<br>Audited  | Monitoring / Management of<br>Contracts  | Work in progress.  |  |  |
|              | 4, 5                          | 2010 / 11       | Compliance with Contract     Procedure Rules Revisit   | No longer relevant. Included in corporate procurement project                                  |  |  |
| гтог         |                               |                 | Oritical Friend / Ad Llos W  | • #1-  |  |  |
| ET&E         |                               |                 | Critical Friend / Ad Hoc We     CCTV Maintenance     Contract Review   | Completed September 2011   |  |  |
|              |                               |                 |  |  |  |  |
| SS           |                               |                 | Risk-based jobs  | 1  |  |  |
|              | All                           |                 | <ul> <li>Fully evaluate the IT<br/>environment of the<br/>Council and produce an<br/>integrated plan of IT work</li> </ul> | Work in Progress   |  |  |
| <u> </u>     |                               |                 | Critical Friand / Ad Use W   | a ula  |  |  |
| SS           |                               |                 | Critical Friend / Ad Hoc We     None to date   |  |  |  |
| P&I          |                               |                 | Risk-based jobs  |  |  |  |
|              |                               |                 | None   |  |  |  |
|              | ·                             |                 |  |  |  |  |
| P&I          |                               |                 | Critical Friend / Ad Hoc Work  |  |  |  |
|              |                               |                 | None to date   |  |  |  |
| All          | All                           |                 | Quarterly Follow Up of Recommendations Made  | Completed Q1, Q2 & Q3  |  |  |
| Total        | n Managing S                  | Sarvica Die     | ks   | 300  |  |  |
| i otar 0     | aying .                       |                 |  | 000  |  |  |

| LEAD<br>DEPT | Corporate<br>Aim<br>Supported | LAST<br>AUDITED | AUDIT ACTIVITY STATUS / DATES PROPO  |   |  |  |  |  |
|--------------|-------------------------------|-----------------|--|---|--|--|--|--|
|              | MANAGING PARTNERSHIP RISKS    |                 |  |   |  |  |  |  |
| LSP          | All                           | 2010/11         | Working in Partnership:<br>Developing a Toolkit  | Deleted   |  |  |  |  |
| LSP          | All                           | New             | Health & Wellbeing Board:<br>Governance / Operating<br>ArrangementsSome governance<br>development work will be<br>completed in Q4.                           |   |  |  |  |  |
| LSP          | All                           |                 | Business ContinuityGuidance has been producArrangements, of the Council,<br>Key Contractors and PartnersGuidance has been produc<br>and issued November 2011 |   |  |  |  |  |
| LSP          | 1, 3, 4, 5                    | 2010 / 11       | Children & Learning: Serious<br>Case Review: Additional<br>Support   | Supportive challenge is still being provided in this area.  |  |  |  |  |
|              |                               |                 | Other Potential Reviews  | ·   |  |  |  |  |
| LSP          | LSP 1, 3, 4, 5 2010           |                 | <ul> <li>Follow up reviews of Deep<br/>Dives progress made in<br/>implementing findings</li> </ul>   | Deleted   |  |  |  |  |
|              |                               |                 | Independent Living   |   |  |  |  |  |
|              |                               |                 | Mental Health  |   |  |  |  |  |
|              |                               |                 | Domestic Abuse   |   |  |  |  |  |
| LSP          | All                           |                 | <ul> <li>Cross Partner Reviews of<br/>the public experience of a<br/>jointly provided / support<br/>cross partner working</li> </ul>                         | A Cross Partner Audit<br>Committee Member Workshop<br>held in July 2011.<br>No further work will be done<br>in this area for the<br>foreseeable future. |  |  |  |  |
| Total o      | n Managing I                  | Partnership     | Risk   | 25  |  |  |  |  |

| LEAD<br>DEPT | CORPORATE<br>AIM<br>SUPPORTED | LAST<br>AUDITED | AUDIT ACTIVITY   | STATUS / DATES PROPOS                       |                     |
|--------------|-------------------------------|-----------------|--|---|---------------------|
|              |                               |                 | Key Financial Systems  |   |                     |
| SS           | All                           | New             | <b>Agresso Implementation</b> test<br>check of transfer of opening<br>balances | To be tested in 2011                        | December            |
|              |                               |                 |  | Cedar /<br>Delphi                           | Agresso             |
| SS           | All                           | Annually        | *General Ledger (Main Accounting)  |   |                     |
| SS           | All                           | Annually        | *Accounts Payable (Creditors)  | Work will be                                | Work in<br>Progress |
| SS           | All                           | Annually        | *Accounts Receivable<br>(Debtors)  | completed by<br>31 December<br>2011         |                     |
| SS           | All                           | Annually        | *Cash and Banking (Income)   | 2011  |                     |
| SS           | All                           | Annually        | *Payroll   |   |                     |
| SS           | All                           | Annually        | Housing Rents  |   |                     |
| SS           | All                           | Annually        | Council Tax  |   |                     |
| SS           | All                           | Annually        | Housing Benefit  | Work planned                                | for Q4              |
| SS           | All                           | Annually        | National Non-Domestic Rates  |   |                     |
| SS           | All                           | Annually        | Treasury Management  |   |                     |
| Total o      | n Key Financ                  | ial System      | S  | 2   | 00                  |
|              | -                             | _               |  |   |                     |
|              |                               |                 | SCHOOLS  |   |                     |
| C&L          | 3, 4, 5                       | Annually        | Schools Cyclical Reviews<br>including Financial<br>Management                  | Testing comple<br>eight schools i<br>cycle. |                     |
|              |                               |                 |  |   | 5                   |

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| Lead<br>Dept | CORPORATE<br>AIM<br>SUPPORTED | Last<br>Audited | AUDIT ACTIVITY | STATUS / DATES PROPOSED |
|--------------|-------------------------------|-----------------|----------------|-------------------------|
|              |                               |                 |                |                         |

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|             |          |            | CORPORATE PROJECTS   |  |  |
|-------------|----------|------------|--|--|--|
| All         | All      | New        | Delivering the Savings<br>Programme (joint review with<br>PKF) | Completed September 2011                                     |  |
| All         | All      |            | Delivery of Projects   | Field work complete  |  |
| All         | All      | 2010 / 11  | Grant Work   |  |  |
|             | Not      |            | Arrangements to comply   | Completed September 2011                                     |  |
|             | audited  |            | with grant terms and conditions                                | Approach and guidance re bidding for grants has been issued. |  |
| ET&E<br>C&L |          |            | Sample check of compliance with grant terms and conditions     | Completed, various dates                                     |  |
|             |          |            | Critical Friend / Ad Hoc Work                                  | -  |  |
| SS          | All      | New        | Agresso Implementation     Project                             | Completed November 2011                                      |  |
| Total on    | Corporat | e Projects |  | 60   |  |

| LEAD<br>DEPT                           | Corporate<br>Aim<br>Supported | Last<br>Audited | AUDIT ACTIVITY   | STATUS / DATES PROPOSED  |  |  |  |  |  |
|--|-------------------------------|-----------------|--|--|--|--|--|--|--|
|  |                               |                 | OTHER AUDIT WORK   |  |  |  |  |  |  |
|  |                               |                 |  |  |  |  |  |  |  |
| Corporate Fraud and Corruption Support |                               |                 |  |  |  |  |  |  |  |
| ALL                                    | 4, 5                          | New             | <ul> <li>Establishing appropriate<br/>arrangements to comply<br/>with the Bribery Act 2010</li> <li>Establishing appropriate<br/>arrangements to prevent<br/>money laundering</li> </ul> | An organisational risk<br>assessment of potential<br>exposure to bribery risks has<br>been completed.<br>Work is now on-going to<br>deliver targeted advice and<br>training to reduce identified<br>risks. |  |  |  |  |  |
|  |                               | Annually        | <ul> <li>Maintaining the corporate<br/>framework</li> </ul>  | The Anti Fraud & Corruption,<br>Whistleblowing and Anti Money<br>Laundering Policies, Strategies<br>and supporting Action Plan<br>updated and reported to the<br>Audit Committee in June 2011              |  |  |  |  |  |
|  |                               | New             | <ul> <li>Setting up a data<br/>warehouse</li> </ul>  | A Terms of Reference agreed<br>Work has been deferred to<br>Q4 to jointly develop with the<br>Corporate Fraud<br>Investigation Team  |  |  |  |  |  |
|  |                               | Annually        | National Fraud Initiative  | Data matches were received in<br>January 2011 and allocated to<br>services to review<br>Audit Committee progress<br>reports provided:<br>June 2011<br>Sept 2011<br>Jan 2012                                |  |  |  |  |  |
|  |                               |                 | Grant Certification Work   |  |  |  |  |  |  |
|  |                               |                 | Stroke Care Grant  | Audit no longer required   |  |  |  |  |  |
|  |                               |                 | Contact Point  | Audit no longer required   |  |  |  |  |  |
|  |                               |                 | Potential Grant Certification<br>Work  |  |  |  |  |  |  |
|  |                               |                 | Play Builder Grant   | Audit not required   |  |  |  |  |  |

| Lead<br>Dept | CORPORATE<br>AIM<br>SUPPORTED | LAST<br>AUDITED | AUDIT ACTIVITY                                      | STATUS / DATES PROPOSED   |
|--------------|-------------------------------|-----------------|---|---|
|              |                               |                 | South Essex Homes                                   |   |
| SEH          | All                           | Annual          | Separate Audit Plan                                 | <ul><li>17 reviews in the 2011/12 Audit</li><li>Plan of which:</li><li>4 completed</li><li>1 work in progress</li></ul> |
| Total        | on Other Audi                 | t Work          |   | 167   |
|              |                               |                 | MANAGING THE AUDIT PLAN                             |   |
| N/A          | N/A                           | N/A             | Audit Planning and<br>Resourcing                    |   |
| N/A          | N/A                           | N/A             | Reporting to Management<br>Team and Audit Committee |   |
|              |                               |                 | round and Addate Committee                          |   |

# APPROX TOTAL NUMBER OF AUDIT DAYS

1,100

8

| KEY TO CORPORATE AIMS |           |      | Key to Lead Departments                               |  |  |
|-----------------------|-----------|------|---|--|--|
| Corporate Aims        | Reference | ACS  | Adults & Community Services                           |  |  |
| Safe                  | 1         | C&L  | Children and Learning                                 |  |  |
| Clean                 | 2         | ET&E | <b>ET&amp;E</b> Enterprise, Tourism & the Environment |  |  |
| Healthy               | 3         | SS   | Support Services                                      |  |  |
| Prosperous            | 4         | P&I  | Policy & Improvement                                  |  |  |
| Excellent             | 5         | LSP  | Local Strategic Partnership                           |  |  |
|                       |           | SEH  | South Essex Homes                                     |  |  |

|                            | INDIC | ATIVE | Revised |     |
|----------------------------|-------|-------|---------|-----|
|                            | Days  | %     | Days    | %   |
| Managing the Business      | 160   | 12    | 130     | 12  |
| Managing Service Risks     | 535   | 41    | 300     | 28  |
| Managing Partnership Risks | 60    | 4     | 30      | 2   |
| Key Financial Systems      | 190   | 14    | 200     | 18  |
| Schools                    | 45    | 3     | 45      | 4   |
| Corporate Projects         | 110   | 8     | 100     | 9   |
| Other                      | 167   | 12    | 167     | 15  |
| Managing the Audit Plan    | 90    | 6     | 90      | 8   |
| TOTAL AVAILABLE            | 1,300 | 100   | 1,100   | 100 |